

Social Committee Meeting - Monday February 28, 2022

9:30 p.m.— 11:30 p.m. Virtual Meeting

Education Committee Meeting - Please Call Catherine Pawis for

Meeting Information at 705-746-5663

Health Committee Meeting - Please Call Deborah Pegahmagabow for

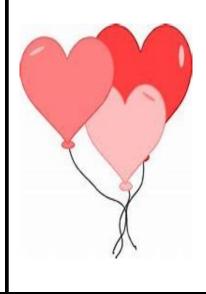
Meeting Information at 705-746-8022

LARC Committee - Wednesday March 02, 2022

7:00 p.m. — 9:00 p.m. Administration Meeting Room

Citizenship Committee Meeting - Wednesday March 16, 2022

6:30 p.m.— 8:00 p.m. Administration Meeting Room



COMMUNITY Announcements

Wasauksing Fire Department - For Fire Emergencies please Call 911.

Anishinabek Police Services - For All Emergencies Call 1-888-310-1122 or 911.

Water Treatment Plant - During Office Hours staff can be reached at 705-746-7799. After

Hour Emergencies and/or During the Weekends Please Contact 705-203-0555 or 705-774-3110



Job Posting

INTERNAL/EXTERNAL

EMPLOYMENT OPPORTUNITY

Position Title: Duration: Closing: Communications Coordinator Permanent Fulltime Friday, February 18th, 2022 @ 4:00 pm

Position Summary:

The Communications Coordinator is directly responsible for the initiation, execution, and supporting the role and activities of Wasauksing First Nation in the areas of internal and external communication, media relations, education and promotional plans, and publication management with outcomes that support Wasauksing First Nation overall goals and maintains a positive public image of Wasauksing First Nation.

Duties and Responsibilities:

- Prepare and assist in the preparation of audiovisual material for Wasauksing First Nation (e.g. PowerPoint, slideshows or video);
- Prepare and edit various communications documents, templates, and materials for Wasauksing First Nation;
- Research public relations issues and monitor mainstream news sources for news of interest to Wasauksing Frist Nation;
- Research, compile and make recommendations on events that Wasauksing First Nation should participate in;
- Develop, implement and evaluate communication strategies, protocols, and branding for programs designed to ensure consistency when informing community members, various levels of governments and the general public about Wasauksing First Nation;
- Lead the development of the First Nations Annual Report;
- Plan, organize and implement various communications initiatives on behalf of Wasauksing First Nation;
- Respond to correspondence related to communications activities when required.

Qualifications and Educational Requirements:

- Post-Secondary education in the areas of Public Relations, Media Relations, Marketing or Communications, or relevant work experience.
- A CPIC required.
- Self-motivated and ability to work with minimal supervision.
- Excellent communication skills, both written and spoken.

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ASAUKSING

P.O. Box 250 Parry Sound, Ontario P2A 2X4

> Рноме: (705) 746-2531 Fax: (705) 746-5984

CHIEF Warren Tabobondung

CHIEF COUNCILLOR Brent Tabobandung

COUNCILLORS Craig Brown Joel King Chance Pedoniquotte-King Lindsay McConnell



Job Posting

- Exceptional organization and times management skills. Advanced technical skills or ability to enhance, including web site content management (updates), photography, advertisement and graphic design, work-processing, spreadsheet and other advance computer skills.
- Computer skills in Microsoft Office Suite, Word press, and Photoshop are an asset.
- Must possess a current and valid Drivers License and dependable vehicle.

Applications must be received no later than Friday, February 18th, 2022 @ 4:00 pm Please send your resume with a cover letter, contact information and two recent employment references to:

> Shelley Baker, HR Manager Email: <u>hrmanager@wasauksing.ca</u> Wasauksing First Nation P.O. Box 250 Parry Sound, ON P2A 2X4

Or package may be dropped off at the following physical address:

Administration Office 1508 Geewadin Road Lane G Wasauksing First Nation

Preference may be given to indigenous candidates with relevant on reserve employment experience and/or those with knowledge and understanding of the Wasauksing First Nation History and Community. "Only those selected for an interview will be contacted. We wish to thank everyone for their application."



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# Wasauksing Admin Update

## Building will be closed to the public until Feb 14th 2022

Key and essential staff will be on site. We will keep you updated via our social media pages and website wasauksing.ca

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ADMINISTRATION

WFN NEWSLETTER February 2022

# THEST NATIO

# Notice

Please be advised that the Administration, Nursing Station, Day Care, School, WACC, & Ontario Works Offices will be **Closed.** 

Monday February 21st, 2022 for Family Day



### EDUCATION

WFN NEWSLETTER February 2022



WASAUKSING

P.O. Box 250 Parry Sound, Ontario P2A 2X4

> Рноме: (705) 746-2531 Fax: (705) 746-5984

CHIEF Warren Tabobondung

CHIEF COUNCILLOR Brent Tabobandung

COUNCILLORS Joel King Chance Pedoniquotte-King Lindsay McConnell January 28, 2022

#### **Education Memo**

We were all extremely saddened by the passing of Kelly Welling. Kelly was a highly respected member of our Education team, who treated our students with warmth, kindness and respect. Kelly took the responsibilities of his role seriously at all times, while always maintaining his friendly and caring manner.

Our deepest condolences are extended to his family and friends, and everyone whose lives he touched. He will be greatly missed.

#### Migizoons (Little Eagle) Child Care Centre

On Monday, January 31<sup>st</sup>, our childcare centre will re-open on a limited basis, for the children of essential workers only. Please contact Jen Colson at (705) 746-2654 or <u>childcare@wasauksing.ca</u> for more information if needed.

#### Wasauksing Kinomaugewgamik

At this time, Wasauksing Kinomaugewgamik will remain closed until February 14<sup>th</sup>. Teachers will continue to provide at-home learning activities for students. We ask for your ongoing support in ensuring that learning activities are completed and returned to your child's teacher, as first term report cards will soon be prepared, and we need to be able to assess each child's progress. Wasauksing Kinomaugewgamik staff will continue to be available

for assistance as needed, working in partnership with parents to provide learning-at-home experiences for students. Please email us at <u>school@wasauksing.ca</u> or call (705) 746-5663 if you need to reach any of our staff members.

#### **Transportation to Parry Sound High School**

We are very grateful to Kak Pegahmagabow for her willingness to drive the school bus to continue to provide transportation for our high school students. For more information, contact Mike Kalfus at <u>education@wasauksing.ca</u> or call (705) 746-2531.



DAILY NARRATIVE-WFN-Leadership; WFN-Health Department; WFN-Occupational H&S; WFN-Health Committee; WFN-Departmental Directors **COVID-19** 

Daily COVID Report-DOH week of January 17. 2022

| UPDATED 19-01-22     | # Confirmed<br>Cases |
|----------------------|----------------------|
| British Columbia FNs | 7,099                |
| Alberta FNs          | 16,187               |
| Saskatchewan FNs     | 14,429               |
| Manitoba FNs         | 15,235               |
| Ontario FNs          | 6,655                |
| Quebec FNs           | 4,329                |
| Maritimes FNs        | 1,142                |

January 20, 2022

#### Virus update-WFN:

New cases in the community are now in very small pockets, still community transmission, some may be work environment, just everyone remember that it is in the air (airbourne).

We continue with the recommendation of the continued practice of lessened staff on site at work to just the frontline (protected with PPE) and "work at home" if you can, this is different from department to department. Province now back to a updated and cautious approach to the "Reopening Plan" announced yesterday to be effective Monday January 31<sup>st</sup>, other openings coming February 21, and March 14, 2022.

- 1. Restaurants open for dining-50% capacity;
- 2. Fitness Centres-50%;
- 3. Provincial Schools-some at home learning most are back;
- WFN-Education-Cohorts now instituted-to be announced, proceeding very cautiously due to new cases; staffing #s and safety;
- 5. Funerals; religious and ceremonial gatherings-50%
- 6. Indoors-10 people; Outdoors-25
- 7. Shopping malls; cinemas mtgs and events; recreational amenities-50%;
- 8. Big sporting events; recreational public events-500;
- Please advise of more specific #s...Chi-miigwetch!

To date these are the case counts for WFN: 20-01-22

New Cases: 3-Members/Residents(new cases reported) Active Cases: 11-Member/Residents Resolved Cases: 9-Members/Residents Cases to date: 20- on reserve Members/Residents

All of these numbers are for "on-reserve-members/residents";

#'s are changing everyday, so please bear with us, as we try to keep up.

Community will not need to shut down; WFN Health Staff; FNIHB Nurses; Education Staff; will monitor closely "case by case"; ensure safety within the community-PCR tests allowed for First Nation Members.

Notable change in contact tracing: The infected individuals will be expected to contact all of their contacts in the 48 hour period that preceded the onset of symptoms and positive reading on the Rapid Antigen Test (R.A.T.).-NO FURTHER TESTING unless PH official deems necessary, usually 1-2 tests upon completion of isolation; return to work; nagging symptoms. We are back to 10 days of isolation in consideration of "high risk", this ensures that all safety measures are put into place.

This is a reminder to stay home within your SAFE ZONE and follow the public health protocols; and get vaccinated, we know it works and we know that it will keep you from getting sick enough to have to present to the emergency department.



DAILY NARRATIVE-WFN-Leadership; WFN-Health Department; WFN-Occupational H&S; WFN-Health Committee; WFN-Departmental Directors **COVID-19** 

We have postponed the school opening; closed the daycare and cancelled bussing due to the recent increase in cases as of last Friday. We will meet again and discuss further this is contingent upon available staffing; potential for the reporting of new cases; safety of the children and staff. It would be anticipated that it would be a very short extension. Common question for all, who have been exposed or have tested positive, SYMPTOMS... So watch for symptoms and get a rapid test to determine. Health just received another shipment, so we will be providing individual testing kits; and for the bigger families a kit with 5 enough to test those who have symptoms or have been in the last 2-3 days have been exposed to a person who is positive.

So what does this all mean,

If not vaccinated, arrange and do it now, it doesn't eradicate the virus, it protects you from life threatening symptoms. For those with 2 vaccinations, your protection from severe symptoms is about 35% protection, so something to consider in your decision, the booster will up it to 75% - 90% protection from life threatening symptoms.

To date I have received 35 reports on outcomes of the Rapid Antigen Tests (RAT). Please be advised if you come down with any symptoms, give us a call arrangements can be made to swab for PCR; ID Now and of course if you have a rapid follow the directions carefully. CALL US AT THE HEALTH CENTRE IF YOU NEED ANY GUIDANCE. OR IF POSITIVE CALL THE FNIHB NURSES. You do not have to go into the deep nasal passages to complete this, just  $\frac{1}{2}$  inch into your nose. This is great for kids and adults alike, however for operations and other medical procedures a "deep" swab will have to be taken for these procedures. Please be advised that Indigenous peoples can continue to receive PCR tests, this due to our heightened risk and concerning health status, ie diabetes; heart condition; etc.

Take this time to clean your home; wash your clothes; get that HVAC going; open windows when you can etc., etc, ALL THE TIME!!!! Spend time in your zone...go for walks with the family, just avoid those gatherings, they are not safe at this time!!!!

\*\*\*\*if you record a positive from the rapid test, call the WFN Health Department, we will guide you and make the necessary reports, if any.

Changes to the contact tracing have been enacted; no PCRs unless you are in the very vulnerable group or Indigenous; to ensure utmost safety, we have enacted and gone back to the 10 day cycle to ensure that individuals remain in isolation. If positive have family and friends drop off food and necessities. Keep your appointments with doctor and hospital, these are deemed essential



DAILY NARRATIVE-WFN-Leadership; WFN-Health Department; WFN-Occupational H&S; WFN-Health Committee; WFN-Departmental Directors **COVID-19** 

and wear PPE!!! And please report to the Health Centre we can move supports to assist\*\*\*\*

Vaccine update:

QR codes are the way to go, GET YOUR QR CODE TODAY. If you can assist family members etc., to access their codes, please assist. Go on Ontario.ca/vaccinations and have their health card and proper postal code ready.

THERE WILL BE NO VACCINE CLINICS NEXT WEEK. Will be cleaning data and running some preliminary numbers.

CALL AND TALK TO DEB PEGAHMAGABOW OR ANY OF THE OTHER NURSES, ABOUT THE PRODUCTS AND AVAILABILITY.

EFFORTS ARE BEING MADE BY THE HEALTH DEPARTMENT TO BE ABLE TO MAINTAIN, PRIMARY CARE ASSESSMENT AND TREATMENT, PLEASE CALL TO BOOK AN APPOINTMENT.

All Health community groups and programs will be suspended until the effects of the holidays, increased cases etc., are contained. Please go to website to get up to date info on the virus and its spread, as well as community actions during this time.

So the action now, as of January 31, 2022 is to get out on our Ice Pad!! 50% capacity, still limits on the number in the dressing rooms only 5-6 spaced apart...so please be mindful!!!! Can get out and play a little shinny!

Clinics in Parry Sound: Need to call and determine if there is availability.

CONTACT PUBLIC HEALTH TO DETERMINE IF THEY STILL HAVE SPACES & BOOK

#s are as follows:

1-844-478-140 705-995-3810 or 24 hours Booking line: 1-833-943-3900

Parry Sound

| Date                 | Location         | Time              |
|----------------------|------------------|-------------------|
| Tuesday, January 25  | Parry Sound Mall | 2 p.m. to 8 p.m.  |
| Saturday, January 29 | Parry Sound Mall | 11 a.m. to 5 p.m. |



DAILY NARRATIVE-WFN-Leadership; WFN-Health Department; WFN-Occupational H&S; WFN-Health Committee; WFN-Departmental Directors **COVID-19** 

| Tuesday, February 1          | Kids 5 to 11: Parry Sound Mall | 3 p.m. to 6 p.m.           |
|------------------------------|--------------------------------|----------------------------|
| If you have symptoms, assume | that you have COVID-19 take    | a test and call the Health |
| Station/Health Professional. |                                |                            |

#### A reminder:

3<sup>rd</sup> dose of the COVID-19 vaccine can be received by health care provider; pharmacy or a vaccine clinic. Makesure you have all of your information when seeking out a "booster" from these providers.

It will be the "new fully vaccinated" if you have 3 doses.

A valid form from their <u>previous provider</u>-public health record/QR codes of the vaccine is to be provided—that ensures your eligibility.

#### INTERVALS TO RECEIVE THE 3rd VACCINE:

Those 12-17 (all need to receive Pfizer) will be able to receive in late February await announcements to offer this to the youth. We are still waiting,

#### WFN update:

WFN nurses providing inoculations to the children aged 5-11. Beginning this week and throughout until both Cohorts have been provided for and as we continue to order and ensure availability. We have almost completed, except for those where parents/child has declined.

Encourage those who wish to receive their 3<sup>rd</sup> dose to book an appointment at the Nursing Station or go to the aforementioned clinic days, please have all of your paperwork (passport) ready for them to examine. The DOH will call if there are concerns with the date of last immunization, and will place on a waitlist for the 3<sup>rd</sup> vaccine.

PLEASE A REMINDER, PLEASE CALL FOR APPOINTMENTS AHEAD OF TIME. THIS ENABLES THE STAFF TO ADEQUATELY SEPARATE DIFFERING ISSUES THAT WE ARE TREATING.

\*\*\*\*if you record a positive from the rapid test, call the public health department; WFN Health Department who will assist with your navigation to receive a Rapid test\*\*\*\*



WFN Newsletter February 2022

Ready to bust out your beadwork or crafts and do some virtual visiting?

## VIRTUAL CRAFT NIGHT

Every WEDNESDAY evening in February 7-8pm

Please email Mariah at twc@wasauksing.ca to\_register



WFN Newsletter February 2022



Dear Home and Community Care Clients,

Home checks will continue - We kindly ask that you please be diligent in following personal protection protocols as our HCC staff visit several members of the community and we need to protect all community members as well as ourselves. Wearing proper protection and sanitizing often will help stop the spread!

Meals On Wheels - Delivery will continue on as per usual. Please allow for our PSW to be able to deliver safely. Due to unpredictability of winter weather deliveries may sometimes be slightly delayed. If for any reason you are not home to recieve your MOW delivery it will be held at the Nursing Station for you for 3 days maximum. (Otherwise meals will be redistributed at HCC discretion)

Grocery Days - Grocery days will remain only on Fridays until further notice. Please be advised that you MUST call in to the Health Department's health admin clerk (at the front desk) to book your time slot. HCC PSW will NOT be taking clients out shopping, so please have your shopping list ready and your form of payment ready for pick up.

Reminder - Please make sure all dogs are properly secured to ensure safety of our HCC care staff. Lets keep eachother safe!

Thank you for your cooperation, HCC Staff.



## COMMUNITY VOICE



Aanii Kina Weya,

I am pleased to present the new name and logo for the Market I hope will start this coming Spring 2022! Go away COVID!

#### The winners of the contest are:

#### Name winner - Devon Shimek of Wasauksing First Nation

Wasauksing Adaawewigamig—adaawewigamig; a store, a shop, a trading post—Ojibway Peoples Dictionary

#### Logo winner - Jamie King of Wasauksing First Nation

"I love this market idea. The "Three Sisters" means balance to me. I wanted to incorporate something meaningful for my community. I may not live in Wasauksing but heart is always there. This name and symbol pays homage to our rising Matriach. This market won't thrive without support of each other. Much like the "Three Sisters". "

Congratulations and chi miigwetch to both members for their contribution to this project and thank you to all who participated!

Both Devon and Jamie have won a \$50 gift card as well as a shirt and hat once the swag is ready for production.

As an update, my hope is to present to Chief and Council in the next month or two to request their approval to go forward. Apologies on the Vendor Form being unavailable yet. It will be ready soon with the new name and logo. Keep checking and watch for it on Social media and the Website!

Thank you as well to all the members who participated in the Survey these last few months. Your feedback was appreciated and well received and, will be utilized to bring what you are asking for to our community in the form of workshops. If you are interested in holding a workshop, please contact me via wasauksingindigenousmarket@gmail.com

The vision is a community driven market that will help create jobs and share our unique and beautiful community with other indigenous and non indigenous peoples.

Miigwetch,

Michele Ten Eyck



COMMUNITY VOICE

WFN Newsletter February 2022

#### Waabnoong Bemjiwang Association of First Nations

#### **EMPLOYMENT OPPORTUNITY**



#### **Position Description: Housing Maintenance Circuit Rider**

#### SUMMARY:

The Waabnoong Bemjiwang Association of First Nations is accepting applications for a Housing Maintenance Circuit Rider trainer. The Circuit Rider Maintenance Supervisor will visit each member First Nation (Wasauksing, Magnetawan, Henvey Inlet, Dokis, Wahnapitae and Nipissing). Concentrating on minor repairs and renovations to establish baseline needs analysis of current housing stock. The Circuit Rider will also supervise and train selected Maintenance Interns in basic home maintenance.

This is a 12 month contract, pending funding availability, salary to be negotiated.

#### **DUTIES:**

- Co-ordinate with each WBAFN Member First Nation Housing Manager's or equivalent to establish Home Maintenance Plan
- Prepare Home Maintenance Work plan for each Member First Nation
- Prepare budget for work plan repairs and maintenance
- Supervise Home Maintenance Interns
- Prepare and perform training regime for Home Maintenance Interns
- Document all activities including costs, time and work completed.
- Prepare a work plan for extended on-going Home Maintenance for each First Nation.
- Capture physical housing data on individual First Nation housing stock.

#### STATEMENT OF MINIMUM QUALIFICATIONS:

- Must possess a carpenter or journeyman certificate
- Knowledgeable in the field of residential renovations and minor repairs
- Working knowledge of Microsoft (Word, Excel, Project)
- Possess an Ontario Class G Driver's license, have reliable vehicle, ability to travel is a must.

#### KNOWLEDGE & SKILLS:

- Must be able to demonstrate knowledge and understanding of member First Nations.
- Candidates with experience using ArcGIS and AutoCAD would be an asset.
- Experience using GIS based tools for building field and desktop data collection, analysis and reporting would be an asset.
- Must provide a Criminal/Police Records and Vulnerable Persons Check.
- Demonstrate excellent interpersonal and communications skills.
- Organized, able to prioritize, multi-task and meet deadlines.
- Demonstrate a high level of professional ethics including maintenance of confidentiality.
- Ability to learn quickly, problem solve, and exercise good judgement.

#### January 4th, 2021

POSTING DATE: CLOSING DATE: until position is filled

Please email your resume/curriculum vitae to:

Derek McGregor, Infrastructure Specialist Waabnoong Bemjiwang Association of First Nations 368 Pickerel River Road Pickerel, Ontario, POG 1J0 Derek.mcgregor@wbafn.com

Thank you to all applicants, however only those receiving an interview will be contacted.



## COMMUNITY VOICE

WFN NEWSLETTER February 2022



#### Niijaansinaanik Child and Family Services

Niijaansinaanik Child and Family Services is a provincially designated Child Well-Being Agency that provides Prevention, Protection, and Child and Family services that reflect values, beliefs and principles rooted within the Anishinabek culture. We serve the communities of Wahnapitae, Dokis, Henvey, Magnetawan, Shawanaga, and Wasauksing First Nations

#### ACCESS WORKER PERMANENT FULL-TIME (3 POSITIONS)

Reporting to the Support Services Supervisor, the Access Worker is responsible for providing a support function to the child welfare team with respect to children and families, supported by the Agency and Alternative Care parents.

#### Support Functions:

Provide a variety of services in support of case management duties assigned by the Support Services Supervisor.

- Monitor court order access visits between Natural Caregiver families and children in Alternative Care settings
  Support and encourage families to create an ongoing safe and nurturing environment
- Support and encourage families to create an ongoing safe and nurturing environment
   Transport families and children to appropriate services, community visits, and activities to achieve case plan
- objectives

#### Relationships and Team Building:

Work collaboratively and cooperatively with all levels in order to support the use of family-centered, strengths-based, child-focused practices while assisting families in building their capacities to provide safe and nurturing environments for children.

- Demonstrate behaviors, actions and attitudes that are consistent with Agency vision, mission and values
- Provide opportunities for the enhancement and development of positive cultural identities of the children, families and communities served
- Ensure appropriate communication and consultation with Supervisor at appropriate times

#### Administration and Reporting:

Complete administrative duties and reports, and adhere to Agency policies, procedures and relevant practices.

- Ensure confidentiality and safekeeping of all Agency documents and records
- Develop and maintain accurate, up-to-date and concise work files
- Work in compliance with Occupational Health and Safety Act and any other relevant legislation

#### **Qualifications**

#### Minimum Education & Experience

- Post-Secondary diploma/certificate in the Social Services field
- One (1) year of direct experience in a social services agency

#### Knowledge Requirements

- Knowledge of Niijaansinaanik Child and Family Services programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishinabek culture, traditions and the Seven Grandfather Teachings
- Basic knowledge of the Child, Youth and Family Services Act
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare
- Knowledge of external services and service agencies

#### **Other Requirements**

- Must provide a clear Police Records Check Vulnerable Sector
- Must provide a Class 'G' Ontario Driver's Licence
- Must have \$1M auto insurance liability coverage
- Must provide an acceptable three-year uncertified Driver's Abstract

#### Work Site Location:

#### Henvey Inlet Access Home

Niijaansinaanik is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Please submit your resume and cover letter along with three work related references to:

Bonnie Reid, Director of Human Resources Niijaansinaanik Child and Family Services 940A Main Street, Dokis First Nation, ON P0M 2N1 Email to: <u>careers@niijcfs.com</u> or fax to (705) 223-7439

#### Application deadline is: Monday, January 31, 2022 at 4:00 p.m.

Preference will be given to applicants of Native ancestry, please self-identify. We thank all those applicants for their interest, however, only those selected for an interview will be contacted. For a more detailed job description, please contact Human Resources at <u>careers@niijcfs.com</u>